##### CONFIDENTIAL

##### Diversity monitoring form

SCIE's Equality and Human Rights Objectives include having a diverse workforce. To ensure that our recruitment policies are supporting this objective, we would like you to complete the following form.

Your answers will be treated in the strictest confidence and used only for statistical monitoring purposes. We separate this form from the rest of your application and it is not seen by any of the panel members involved in the selection process.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Post applied for |  | |  | | | | |
| Gender |  | | Male Female Non-binary Prefer not to say  Prefer to self describe:  Is your present gender the same as the one assigned to you at birth?  Yes  No Prefer not to say | | | | |
| Age | |  | | | | |
|  |  | | |  | | | |
| What is your ethnic group? Choose one section from A to E, then tick the appropriate box to indicate your ethnic background. | | | | | | | |
| Black or Black British Caribbean  African  Any other black background: Mixed White and Black Caribbean  White and Black African  White and Asian  Any other mixed background: | | | | |  | Asian or Asian British Indian  Pakistani  Bangladeshi  Any other Asian background: Chinese or other ethnic group Chinese  Any other background: White British  Irish  Any other white background:  Prefer not to answer | |

Religion and Belief

Baha’i  Muslim

Buddhist  Parsi

Christian  Rastafarian

Hindu  Sikh

Jewish  No religion

Other

(Please state)

Prefer not to answer

|  |  |  |
| --- | --- | --- |
| **Sexual Orientation** |  | Lesbian or gay  Heterosexual  Bisexual  Other  Prefer not to answer  Prefer to self describe: |
| **Do you consider yourself to have a disability?**  Disability covers people with physical and/or sensory impairments; people with learning difficulties; mental health service users/survivors and long-term conditions |  | Yes  No  Prefer not to answer |
| **Do you consider yourself to be a carer?**  For diversity monitoring purposes SCIE defines a carer as a person with caring responsibilities which have a significant impact on their working life. They will be responsible for the care and support of a relative, close friend or partner who is unable to care of themselves because of mental or physical illness, older age, frailty or disability. |  | Yes  No  Prefer not to answer |
|  |  |  |
| **Where did you hear about role?** |  | Word of mouth  Other- Please specify |